

Modern Slavery Act Statement

Bancroft Ltd ('the Company') recognises that forced labour remains a hidden blight on the global society. The aim of the Company is to identify our responsibility by alerting staff to the risks, however small, in our business and in the wider supply chain. Staff are expected and encouraged to report concerns to the Directors, where they are expected to act upon them.

The Company's activities are varied through the M&E sectors within the Construction Industry areas such as Shell & Core, Commercial and Fit-out works. We have a multi-disciplined supply chain to support us through the different aspects and activities within our business. We are committed to ensuring that there is no forced labour in our supply chain or any part of our business. We expect our supply chain (whether direct suppliers or those that directly or indirectly supply our direct suppliers) to share the same values. We have reviewed our business and our supply chain. Neither we nor, to the best of our knowledge, our supply chain make use of forced labour.

The company will achieve these aims by our initiative to identify and mitigate risk in the following ways (but not limited to);

- More stringent vetting and investigation of our supply chain.
- Continually audit and review our practices for checking all employees are paid above the minimum wage and have the right to work.
- Encourage the reporting of concerns and the protection of whistle-blowers.
- Not knowingly supporting or dealing with any business involved in forced labour.
- In some instances, imposing contractual obligations on suppliers under which they warrant that their business and, to the best of their knowledge, their own supply chain do not use forced labour.
- Zero tolerance to forced labour and expecting our supply chain and contractors to comply with our values.

To ensure high level of understanding of the risks of forced labour in our supply chains and our business, we provide training to all relevant members of staff. All Directors have been briefed on this subject.

This statement is in accordance with section 54 of the Modern Slavery Act 2015 and constitutes our Company's slavery and human trafficking statement. References in the statement to 'forced labour' mean any conduct which is an offence under Part 1 of the Act including slavery, servitude, any type of forced or compulsory labour and trafficking for the purposes of exploitation. For transparency, the Company will publish this statement on our website for the public, employees, clients and stakeholders to view.

This statement will be reviewed and revised as and when necessary.

Signed: 

Name: Barry Martin, Managing Director

Date: 12th January 2018

