

## Environmental Policy Statement 2025

It is Bancroft Ltd ('the Company') policy to maintain an Environmental Management System designed to meet the requirements of ISO 14001:2015 (or any other standard in line with Annex SL Structure) in pursuit of its primary objectives, the purpose and the context of the Organisation.

It is the policy of the company to:

- Give satisfaction to all our customers and other stakeholders and interested parties whenever possible, meeting and exceeding their expectations
- Comply with all compliance obligations, codes of practice and all other requirements applicable to our activities including the nature, scale and environmental impacts of its activities, products and services
- The reduction of hazards, prevention of injury, ill health, protection of the environment, including prevention of pollution, sustainable resource usage, climate change mitigation and adaptation, the production of biodiversity and ecosystems and any other specific commitments which are relevant to the context of the Organisation
- Provide all the resources of equipment, trained and competent staff and any other requirements to enable these objectives to be met
- Ensure that all employees are made aware of their individual obligations in respect of this environment policy
- Maintain a management system that will achieve these objectives and seek continual improvement in the effectiveness and performance of our management system based on 'risk'

This Environmental policy provides a framework for setting, monitoring, reviewing and achieving our objectives, programmes and targets.

To ensure the company maintains its awareness for continuous improvement, the Environmental Management System is regularly reviewed by 'Top Management' to ensure it remains appropriate and suitable to our business. The environmental system is subject to both internal and external audits.

The company is committed to becoming Carbon Neutral by 2030 via accreditation and audit with Carbon Reduction certification.

The company will review and revise the policy as and when necessary, or at regular intervals of no longer than 12 months.

Signed:



Name: Barry Martin

Title: Managing Director

Date: 10<sup>th</sup> January 2025

